



OHIO STATE WATERPROOFING

BENEFITS SUMMARY



MEDICAL - Medical Mutual

- 2 Plans - including a Health Savings Account



DENTAL INSURANCE - Guardian

- Annual Deductible: \$50 per person / \$150 family max
- Preventive covered 100%.
- Orthodontics not covered



VISION INSURANCE - VSP

- Vision examinations are covered once every 12 months.
- Prescription lenses are covered once every 12 months.
- Frames are covered once every 24 months.
- Prescription contact lenses are covered once every 12 months.



BASIC LIFE - Guardian

- Available for eligible full-time employees



VOLUNTARY LIFE AND AD&D INSURANCE - Guardian

- Available for self, spouse and children.



SHORT-TERM DISABILITY INSURANCE

- Voluntary to all employees



LONG TERM DISABILITY INSURANCE

- Paid by Ohio State Waterproofing



EMPLOYEE ASSISTANCE PROGRAM - Guardian

- Access to support and resources to help you manage any personal or financial issue
- Access to resources via the WorkLifeMatters website
- Up to 3 free face to face sessions with a counselor



401(K) RETIREMENT PLAN

- 50% company match up to 6% of contribution



WELLNESS - Medical Mutual

- Programs designed to help you maximize health, wellness and quality of life



VOLUNTARY BENEFITS - Allstate

- Group While Life



ADDITIONAL BENEFITS

- Full time with overtime benefits
- Bonuses and incentives
- Paid time off (PTO)
- Paid holidays
- Fleet safety bonus
- SLACK (FB for work)
- Weekly, monthly giveaways
- Company outings
- Tuition reimbursement
- Crew of the month recognition
- Year-end awards and recognition
- Tenure awards and recognition
- Referral/commission available
- FMLA